

CHIEF OFFICERS COMMITTEE

HELD: Tuesday, 8 October 2019

Start: 9.00 am

Finish: 11.40 am

PRESENT:

Councillors: Y Gagen (Chairman)
I Moran (Vice-Chairman) I Ashcroft
I Davis K Wright

Officers: Jacqui Sinnott-Lacey, Interim Chief Operating Officer (designate)
Sharon Lewis, Head of Human Resources and Organisational
Development
Jacky Denning, Member & Executive Services Manager

24 **APOLOGIES**

There were no apologies for absence.

25 **MEMBERSHIP OF THE COMMITTEE**

There were no changes to the membership of the Committee.

26 **URGENT BUSINESS, IF ANY, INTRODUCED BY THE CHAIRMAN**

There were no items of urgent business.

27 **DECLARATIONS OF INTEREST**

There were no declarations of interest.

28 **MINUTES**

RESOLVED That the minutes of the meeting held on 18 September 2019 be received as a correct record and signed by the Chairman.

29 **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1 & 2 of Part 1 of Schedule 12A of that Act and as, in all the circumstances of the case, the public interest in maintaining the exemption under Schedule 12A outweighs the public interest in disclosing the information.

30 **INTERIM CHIEF OFFICER RECRUITMENT TO THE STRUCTURAL OPTION AGREED UNDER THE SORP REVIEW 2019**

Consideration was given to the report of the Chief Executive, as contained on

pages 245 to 304 of the Book of Reports, which outlined the process for the internal interviews for the temporary post of Interim Corporate Director of Transformation.

The Head of Human Resources and Organisational Development provided a briefing on the interview process.

The Committee was advised that the post had been ring-fenced for candidates which had been designated as Heads of Service under the revised structures, with effect from 4 November 2019.

The Committee considered a schedule of suggested interview questions prepared by the Chief Executive and the Head of Human Resources & Organisational Development and agreed that these would be used during the interviews and noted that the Council's policy required that the same questions be put to all candidates during their interview.

The Committee was informed that each of the candidates for interview had prepared a presentation for the post.

The Committee conducted the internal Interviews for the Interim Corporate Director of Transformation and Resources.

The Committee assessed both candidates interviewed to determine their respective performances during interview, the quality of their presentation and their relative abilities, and against the Job Description and Person Specification relating to the position.

RESOLVED: That the Head of Human Resources and Organisational Development be authorised to offer the post of Interim Corporate Director of Transformation and Resources to the Head of Corporate & Customer Services (designate) (Mr CT), with effect from 4 November 2019, for the temporary duration of the secondment of the substantive permanent occupant, until the appointment of a permanent Chief Operating Officer, following external recruitment or the permanent appointment to the post of the Corporate Director of Transformation and Resources, whichever is the sooner.

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Chairman